



# FBUShare

FBUShare is Fletcher Building's employee share plan. By investing in FBUShare you get one free share (called Award Share) for every two shares you purchased in the first year and still own at the end of 3 years.

## How does FBUShare work?

The way FBUShare works is simple. If you decide to take part, all you have to do is decide how much you want to invest from your after-tax pay, complete an application to join FBUShare and we take care of the rest. Here's how it works:



## How to apply?



Online by selecting the link in your invitation email.



Online by following the "apply" link on the FBUShare website, **www.fbushare.com** and using login details from your invitation letter.



By completing a hard copy application form and working with your local payroll or People and Performance contact to complete the online application on your behalf.

You can learn more about FBUShare before joining by visiting **fbushare.com**.

This document is intended for illustration purposes only. Please refer to the Plan Rules and Information Guide for terms and conditions of the Plan. Employees should seek independent professional advice before deciding whether or not to join FBUShare. If you are employed in Fiji and Tonga, you will be invited to participate in a Phantom Plan which operates in the same way as the Share Plan, except that no actual Shares will be physically purchased, held or sold. Instead the Phantom Plan will reflect the cash equivalent of the Share Plan.

